

# Tough Choices

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# DAAT Issues

- There are very few experts in the field
- There needs to be good local strategic support
- Accountable management leaders
- Pre arranged fast tracking of partnership systems
  - Commissioning
  - Vetting of new and existing staff



# DAAT provider issues

- Concern about increase in numbers
- How to maintain performance – waiting times
- Where new staff were going to come from
- Strain this would put on other projects and systems
  - Prolific Offenders
  - Drug Rehab. Requirement
  - Tier 2 and wrap around services



Everyone's biggest concern

# TIMESCALE



# Leading into the project

- Two and a half months to get it going
- Hard to commission a service quickly
- Standing orders to comply with.
- Tendering process to run its course
- Adverts, applications, interviewing, notice periods, vetting.

# Once staff are in place

- Process is largely totally new to staff
- Induction training
  - DIR or whatever you use
  - DANOS
- Local training
  - Local services
  - Models of Care



# What will you do when you miss the start date?

- Look at what you currently have
- Make temporary arrangements
  - Not the same arrangements as you will have when you become fully fledged
  - Re training
- Very heavy burden on a number of key staff
- No flexibility from the Home Office
- It will be down to the people on the ground to make it work

# In the Police Station

- Busy area for people to work in
- ‘Outsiders’ having free access
- Buy in from custody staff
- Quality of information given
- Custody staff cant always see how the extra work is benefit to them.



# In the DIP Team

- Integrated or not?
- RA1 – workers not used to having very limited information.
- RA2 – How to vary appointments
- RA3, MG 11- staff concerns about being a witness
- Further offence or Breach?

# Information flow and appointments



# Other issues

- Long Bail Dates
- Out of area referrals
- Decision making around when to instigate arrest
- Local protocols being written about things which have implications outside your area

# Restrictions on Bail

- Different standards of participation from the offenders
- Criteria for Breach
- Single point of contact
- Police response to Breach